Bakubung Platinum Mine
R565 Road, Frischgewaagd 96 JQ
Rustenburg, North West Province, South Africa
Private Bag X4000, Boshoek, 0301
Tel +27 14 004 1000 | Fax +27 14 004 1010
www.bakubungplatinum.com

Request for Information: Operational and Maintenance Labour Hire

Bakubung Minerals (Pty) Ltd t/a Bakubung Platinum Mine

Item	Detail
RFI reference	BPM/PROC/RFT/2026/001
Issue date	Wednesday 11 November 2026
Clarification questions by	Friday, 13 November 2026 at 16h00
Closing date	Monday, 16 November 2026 at 16h00
Submissions	tender.submissions@wesizwe.com
Contact person	Ngoako Sefoko, Tender Specialist, Ngoako.Sefoko@wesizwe.com

1. Introduction and Background

Bakubung Minerals (Pty) Ltd, trading as Bakubung Platinum Mine (BPM), is located 35 km North-North-West of Rustenburg, along the R565 road to Ledig, North-West Province.

A project is underway at BPM to increase total annual production to 3.5 million tonnes per annum (Mtpa). To support this ramp-up, the mine requires additional outsourced labour to support the ramp-up project.

2. Purpose of this RFI

BPM is testing the market to identify service providers with the capability and capacity to supply skilled operational and maintenance labour for the roles listed in this document.

- This is a Request for Information only. It is not a tender and it is not an invitation to bid.
- **No pricing is requested.**
- **Full contingent or complete packages:** BPM wants a provider that can supply all 100 positions across the eight packages, or one or more complete packages. Each package is to be supplied in full, with every role and quantity listed.

3. Scope Overview

The labour requirements are set out in eight packages, each with its own Scope of Work (SOW). In total, 100 positions are required across the eight packages

Package	SOW reference	Positions required
Shaft Logistics	BPM-400-ENG-SOW-04-0041	16
Shaft Operation	BPM-400-ENG-SOW-04-0042	40
Surface TMM Section	BPM-400-ENG-SOW-04-0043	9
Shaft Engineering (Planned Maintenance and Instrumentation)	BPM-400-ENG-SOW-04-0044	3
Shaft Engineering (Winders, Sinking and Shaft Logistics)	BPM-400-ENG-SOW-04-0046	14
Geology	BPM-0400-409-SOW-SUV-002	2
Ventilation & Occupational Hygiene	BPM-0100-110-SOW-GEN 013	10
Stores Assist	BPM-400-PRO-SOW-04-0001	6
Total		**100**

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4. Overview of Labour Requirements

Package	Role	Quantity
Shaft Logistics	Shaft Sinking Stage Hand	3
Shaft Logistics	Banksman	3
Shaft Logistics	Shaft Sinking Bell Ringer	4
Shaft Logistics	Diesel Bay Attendant	4
Shaft Logistics	Underground Machinery Operations (LHD Operators)	2
Shaft Operation	Timberman	4
Shaft Operation	Onsetter	1
Shaft Operation	Onsetter Assistant	2
Shaft Operation	Belt Team Leader	4
Shaft Operation	Belt Attendant	9
Shaft Operation	Belt Operator	7
Shaft Operation	Telehandler Operator	1
Shaft Operation	Dump Truck Operator	6
Shaft Operation	Rock Breaker Operator	6
Surface TMM Section	Diesel Mechanic	3
Surface TMM Section	Diesel Mechanic assistant	2
Surface TMM Section	Auto Electrician	1
Surface TMM Section	Auto Electrician Assistant	1
Surface TMM Section	TMM Boilermaker	1
Surface TMM Section	TMM Boilermaker Assistant	1
Shaft Engineering (0044)	Planned Maintenance Administrator	2
Shaft Engineering (0044)	Instrumentation Mechanician	1
Shaft Engineering (0046)	Fitter	2
Shaft Engineering (0046)	Electrician	2
Shaft Engineering (0046)	Sinker	1
Shaft Engineering (0046)	Banksman Assistant	4
Shaft Engineering (0046)	Onsetter Assistant	3
Shaft Engineering (0046)	Belt Team Leader	1
Shaft Engineering (0046)	Winding Engine Driver	1
Geology	Geology Observer	2
Ventilation & Occ. Hygiene	Ventilation and Occupational Hygiene Assistants	10
Stores Assist	Stores Assistant	6
	Total	**100**

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5. Labour Requirements per Package

The service provider must supply the following personnel with the specified minimum years of experience. Role requirements are as stated in the relevant SOW (minimum qualifications and experience section).

5.1 Shaft Logistics (BPM-400-ENG-SOW-04-0041)

Role (quantity)	Minimum experience	Requirements
1. Shaft Sinking Stage Hand (3)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4, Onsetter certificate and Blasting certificate. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably working around shaft stages and associated equipment.
2. Banksman (3)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Banksman/ Onsetter Certificate. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably in shaft or winding operations. Banksman competency: Proven competency in performing banksman duties, including controlling and coordinating shaft conveyance movements and communicating with the winding-engine operator.
3. Shaft Sinking Bell Ringer (4)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4, Blasting certificate and Onsetter certificate. Must have a valid Driver's licence. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably in shaft sinking or sinking operations. Sinking competency: Practical experience in supporting shaft sinking activities, including material handling, cleaning, loading, and general sinking duties. Shaft operations: Good understanding of shaft-bottom activities, shaft infrastructure, conveyance operations, and safe working practices.
4. Diesel Bay Attendant (4)	3+ years	Minimum education: Grade 12 / NQF Level 4. Fuel handling: Basic knowledge of the safe handling, storage, dispensing, and transfer of diesel and other fuels. Record keeping: Ability to accurately record fuel issues, machine/equipment details, fuel quantities, meter readings, and daily fuel transactions. Basic computer literacy: Ability to use basic computer systems and/or electronic fuel management systems where applicable.
5. Underground Machinery Operations (LHD Operators) (2)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 3 years' experience operating an LHD in an underground mining environment. Legal/operating requirements: Must be competent and authorised to operate the specific LHD in accordance with site requirements and applicable legislation.

5.2 Shaft Operation (BPM-400-ENG-SOW-04-0042)

Role (quantity)	Minimum experience	Requirements
1. Timberman (4)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4, Onsetter certificate and Blasting certificate. Relevant experience: Minimum 2–3 years' experience in an underground mining environment as a timberman, with shaft repairs and rigging knowledge.
2. Onsetter (1)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience in an underground mining environment, preferably in shaft operations. Must have completed an accredited Onsetter training programme and obtained an Onsetter's Certificate of Competency (OCC).
3. Onsetter Assistant (2)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience in an underground mining environment, preferably in shaft operations, assisting the Onsetter with their duties.
4. Belt Team Leader (4)	3+ years	Minimum educational qualification: Grade 12 / NQF Level 4. Relevant Team Leader certificate essential. Competent A and B essential. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably in conveyor belt or materials handling operations, with proven supervisory experience.
5. Belt Attendant (9)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 1–2 years' experience in an underground mining environment, preferably working around conveyor belt systems.

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Role (quantity)	Minimum experience	Requirements
6. Belt Operator (7)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience in an underground mining environment, preferably operating or monitoring conveyor belt systems.
7. Telehandler Operator (1)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably in shaft or winding operations. Must be trained, competent, and authorised to operate 4-ton and 18-ton Telehandlers. Dump truck operator training advantageous.
8. Dump Truck Operator (6)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience operating a dump truck, preferably in a mining environment. Must be trained, competent, and authorised to operate the specific dump truck. Telehandler operator training advantageous.
9. Rock Breaker Operator (6)	2+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience operating a rock breaker, preferably in an underground or mining environment. Must be trained, competent, and authorised to operate the specific rock breaker and associated equipment.

5.3 Surface TMM Section (BPM-400-ENG-SOW-04-0043)

Role (quantity)	Minimum experience	Requirements
1. Diesel Mechanic (3)	3+ years	Minimum educational qualification: Grade 12 / NQF Level 4. Trade qualification: Valid Diesel Mechanic Trade Test Certificate with a Red Seal. Relevant experience: Minimum 3 years' post-trade experience, preferably in an underground mining or heavy mobile equipment environment. Mechanical competency: Proven ability to diagnose, maintain, repair, and overhaul diesel-powered mobile equipment and machinery.
2. Diesel Mechanic assistant (2)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 3 years' experience in a mechanical or mining environment, preferably assisting qualified diesel mechanics. Mechanical knowledge: Basic knowledge of diesel engines, hydraulics, transmissions, braking systems, cooling systems, and mechanical components. Maintenance assistance: Ability to assist with servicing, inspections, lubrication, component replacement, repairs, and preventative maintenance of diesel-powered equipment.
3. Auto Electrician (1)	3+ years	Minimum educational qualification: Grade 12 / NQF Level 4. Trade qualification: Valid Auto Electrician Trade Test Certificate with a Red Seal. Relevant experience: Minimum 3 years' post-trade experience, preferably in an underground mining or heavy mobile equipment environment. Auto electrical competency: Proven ability to diagnose, maintain, repair, and test automotive electrical and electronic systems on mining equipment.
4. Auto Electrician Assistant (1)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience in an auto electrical, mechanical, mining, or heavy-equipment environment, preferably assisting qualified Auto Electricians. Auto electrical knowledge: Basic knowledge of vehicle electrical and electronic systems, including batteries, starters, alternators, wiring, lighting, sensors, and instrumentation.
5. TMM Boilermaker (1)	3+ years	Minimum educational qualification: Grade 12 / NQF Level 4, preferably with relevant technical subjects. Trade qualification: Valid Boilermaker Trade Test Certificate with a Red Seal. Relevant experience: Minimum 3 years' post-trade experience, preferably working on Trackless Mobile Machinery (TMM) or heavy mining equipment. TMM experience: Practical experience in structural repairs and maintenance of LHDs, dump trucks, telehandlers, rock breakers, and other mobile mining equipment. Fabrication competency: Ability to perform fabrication, welding, cutting, grinding, fitting, and structural repairs on TMM components.

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Role (quantity)	Minimum experience	Requirements
6. TMM Boilermaker Assistant (1)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Relevant experience: Minimum 2 years' experience in a boilermaking, fabrication, mining, or heavy-equipment environment, preferably assisting qualified Boilermakers. TMM exposure: Experience working on Trackless Mobile Machinery (TMM) or heavy mining equipment will be advantageous. Boilermaking knowledge: Basic knowledge of fabrication, welding, cutting, grinding, fitting, and structural repairs. Maintenance assistance: Ability to assist a qualified Boilermaker with repairs and maintenance of machine frames, buckets, guards, brackets, structures, and other steel components.

5.4 Shaft Engineering: Planned Maintenance and Instrumentation (BPM-400-ENG-SOW-04-0044)

Role (quantity)	Minimum experience	Requirements
1. Planned Maintenance Administrator (2)	3+ years	Minimum education: Grade 12 / NQF Level 4. Computer literacy: MS Office, particularly Excel and Word. Establish and maintain a filing system. Having knowledge and skill of the applicable maintenance system to log planned work and unplanned work; capture and monitor artisan utilization data quality; and capture measurement documents. Having knowledge and skill of the relevant incident reporting system. Know, understand and adhere to the company administrative systems and procedures. Know, understand and adhere to company policies and procedures. Participate in the gathering of information for reporting purposes. Establish and maintain a filing system.
2. Instrumentation Mechanician (1)	3+ years	Minimum education: N4 in Electrical Engineering Light Current or Instrumentation and Process control, National Diploma will be advantage. Valid Trade Test (Instrumentation) + Red Seal. Extensive experience in calibrating, programming, and maintaining PLCs, DCS, Network Equipment and field instrumentation. Install and maintain application specific electronic systems, perform advanced fault finding and repairs, Read and interpret and maintain instrumentation drawings.

5.5 Shaft Engineering: Winders, Sinking and Shaft Logistics (BPM-400-ENG-SOW-04-0046)

Role (quantity)	Minimum experience	Requirements
1. Fitter (2)	3+ years	Minimum educational qualification: Grade 10 and N2 National Certificate, Trade Test Certificate (Fitter). Advantageous: Grade 12 / N3. Valid driver's licence. Relevant experience: A minimum of 3 years post Apprenticeship / Qualification experience (can be concurrent with the PDL trade experience). Winder experience will be advantageous. Advantageous: Computer Literacy and Microsoft Office Suite.
2. Electrician (2)	3+ years	Minimum educational qualification: Grade 12 and N2 National Certificate, Trade Test Certificate (Electrician), Medium Voltage certification. Valid driver's licence. Relevant experience: A minimum of 3 years post Apprenticeship / Qualification experience (can be concurrent with the PDL trade experience). Winder experience advantageous. Advantageous: Computer Literacy and Microsoft Office Suite.
3. Sinker (1)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4, Blasting certificate. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably in shaft sinking operations. Sinking competency: Practical experience in drilling, charging up, lashing, shaft lining and general sinking duties.
4. Banksman Assistant (4)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Banksman/ Onsetter Certificate. Relevant experience: Minimum 3 years' experience in a mining environment, preferably in shaft or winding operations, assisting with controlling and coordinating shaft conveyance movements at the shaft bank.
5. Onsetter Assistant (3)	3+ years	Minimum educational qualification: Grade 10 / NQF Level 2, preferably Grade 12 / NQF Level 4. Banksman/ Onsetter Certificate. Relevant experience: Minimum 3 years' experience in an underground mining environment, preferably in shaft or winding operations at underground stations, including signalling and conveyance loading.

Role (quantity)	Minimum experience	Requirements
6. Belt Team Leader (1)	3+ years	Minimum educational qualification: Grade 12 / NQF Level 4. Conveyor belt operation and belt splicing/ vulcanising training advantageous. Relevant experience: Minimum 3 years' experience in conveyor belt operations in a mining environment, of which at least 1 year in a supervisory or team leader capacity.
7. Winding Engine Driver (1)	3+ years	Minimum educational qualification: Grade 12 / NQF Level 4. Valid Winding Engine Driver Certificate of Competency (Rock and Man Winding) as prescribed by the MHSA. Relevant experience: Minimum 3 years' experience as a Winding Engine Driver in a mining environment, preferably on double drum / sinking winders. Must be legally appointed and medically fit in accordance with MHSA Chapter 8.

5.6 Geology (BPM-0400-409-SOW-SUV-002)

Role (quantity)	Minimum experience	Requirements
1. Geology Observer (2)	3+ years	Grade 12 (National Senior Certificate) or equivalent. A valid Certificate of Fitness confirming medical fitness to work underground. At least three (3) years' underground mining experience, preferably in a narrow tabular orebody. Demonstrated knowledge of geological mapping, underground geology and geological observations. Basic computer literacy and proficiency in Mine-approved geological reporting systems like CAD tools.

5.7 Ventilation & Occupational Hygiene (BPM-0100-110-SOW-GEN 013)

Role (quantity)	Minimum experience	Requirements
1. Ventilation and Occupational Hygiene Assistants (10)	1 to 2 years (SOW 4.1) 2 to 5 years (SOW 4.2)	A minimum of 3 candidates (SOW 4.1): Grade 12 / National Senior Certificate (Standard 10). Practical Certificate in Mine Environmental Control. Studying towards Elementary Certificate in Mine Environmental Control. Computer literate in MS Office. 1 to 2 years' experience in underground field (Ventilation and Occupational Hygiene Department). A valid driver's licence. Medical fitness. The other candidate (SOW 4.2): Grade 12 / National Senior Certificate (Standard 10). Certificate on Fire Fighting (SAQCC). Basic fire fighting experience. 2 to 5 years' experience in the firefighting field (Emergency Service). Computer literacy. Effective communication skills in English. A valid driver's licence. Medical Certificate of Fitness.

5.8 Stores Assist (BPM-400-PRO-SOW-04-0001)

Role (quantity)	Minimum experience	Requirements
1. Stores Assistant (6)	1 to 3 years	Education: Grade 12 (Matric) or equivalent qualification. Certificate in Stores, Inventory Management, Logistics, Supply Chain, or Warehouse Management will be advantageous. Experience: 1 to 3 years' experience in stores, warehouse, inventory control, or logistics, preferably within mining, engineering, manufacturing, or heavy industry. Experience using inventory management or ERP systems. Knowledge of mining spare parts and consumables will be advantageous. Technical skills: Basic computer literacy (Microsoft Office Suite). Ability to operate inventory management systems. Knowledge of warehouse processes and stock control principles. Understanding of occupational health and safety requirements. Physical requirements: Ability to work in a mining and warehouse environment. Physically fit to lift, move, and handle stock within safe working limits. Willingness to work shifts, overtime, weekends, and public holidays when required. Medical fitness in accordance with mine site requirements.

6. General Requirements

- All personnel must hold valid Certificates of Fitness, be medically fit for underground/surface mining work, and possess valid safety training (HIRA, First Aid, Fire Fighting).
- The service provider must verify all qualifications and provide certified copies at the formal stage.

- Full compliance with the Mine Health and Safety Act, 1996 (Act 29 of 1996) and all relevant regulations, including the site-specific legal appointments and competency certificates that apply to each role.
- Contract duration: fixed term contracts (12 months for the Geology and Ventilation & Occupational Hygiene packages; the Stores Assist contract is renewable annually).
- Shifts (Geology and Ventilation & Occupational Hygiene): 5-2 working arrangement (5 days on, 2 days off), or alternatively a 6-1-6-8 shift system (6 days on, 1 day off, 6 days on, 8 days off) applied according to the Mine's operational requirements.
- Preferential recruitment (Geology and Ventilation & Occupational Hygiene): first preference must be given to qualifying employees directly impacted by BPM's recent operational restructuring (Section 189 process). External applicants may only be considered if those candidate pools do not meet the minimum technical or statutory qualifications.
- Mobilisation: the contractor must mobilise all listed personnel to site within 21 working days of the official Purchase Order/Letter of Award.

7. Information Requested from Respondents

Respondents are asked to provide the following. No pricing is required.

1. **Company Registration Documents:** CIPC registration certificate and company registration details, ie. contact person, email address and telephone number.
2. **Company profile and experience:** Overview of the company, operational capacity, experience and relevant expertise
3. **B-BBEE Certificate/Affidavit:** Valid B-BBEE certificate or sworn affidavit.
4. Valid SARS Tax Compliance Status PIN.
5. **Capacity (full contingent or per package):** complete Annexure A to confirm whether you can supply the full contingent (all eight packages, 100 positions), or which complete packages you can supply, with every role and quantity in each package you select.
6. **Relevant Experience:** Evidence of experience in outsourced labour or personnel outsourcing services, preferably within the mining industry.
7. **Mobilisation:** confirm whether you can mobilise the personnel you have offered within 21 working days of a Purchase Order/Letter of Award, or state the lead time you would need.
8. **Competencies and legal appointments:** confirm that the personnel offered can hold the trade, blasting, banksman/ onsetter, winding engine driver, operator and other certificates and legal appointments required for each role.
9. **Constraints or comments:** any constraints, assumptions or alternatives BPM should be aware of.
10. **Letter of Good Standing:** Valid COIDA Certificate
11. Proof of registration with the applicable bargaining council, where applicable.
12. Proof of any applicable registration with the Department of Labour as a Private Employment Agency / Temporary Employment Service

8. RFI Response Format and Submission

- **Clarification questions:** to be sent to Ngoako.Sefoko@wesizwe.com by Friday, 13 November 2026 at 16h00.
- **Closing date:** Monday, 16 November 2026 at 16h00.
- **Submissions:** email to tender.submissions@wesizwe.com, quoting the RFI reference number.
- **Format:** a covering response with the information in Section 7, and the completed Annexure A.

9. Terms and Conditions

- This RFI is for information gathering only. It is not a tender, an offer or a commitment to award any contract.
- BPM is not obliged to proceed to any further procurement process, or to engage any respondent, as a result of this RFI.
- Respondents bear their own costs of preparing and submitting a response.

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- Information provided will be used by BPM to inform its procurement approach and will be treated as confidential.
- Any later procurement stage will require the service provider to enter into a non-disclosure agreement (NDA) with BPM.
- BPM reserves the right to amend, extend or withdraw this RFI.

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Annexure A: Capacity Response Schedule

BPM is looking for a service provider that can supply the full contingent, or one or more complete packages. Please mark Yes or No for each line. A package is marked Yes only if every role and quantity in it can be supplied.

Respondent: _____

Contact person: _____

Date: _____

Part A: Full contingent and packages

Option	SOW reference	Positions	Can supply in full (Yes / No)	Comments
Full contingent (all eight packages)	**All**	**100**		
Shaft Logistics	BPM-400-ENG-SOW-04-0041	16		
Shaft Operation	BPM-400-ENG-SOW-04-0042	40		
Surface TMM Section	BPM-400-ENG-SOW-04-0043	9		
Shaft Engineering (Planned Maintenance and Instrumentation)	BPM-400-ENG-SOW-04-0044	3		
Shaft Engineering (Winders, Sinking and Shaft Logistics)	BPM-400-ENG-SOW-04-0046	14		
Geology	BPM-0400-409-SOW-SUV-002	2		
Ventilation & Occupational Hygiene	BPM-0100-110-SOW-GEN 013	10		
Stores Assist	BPM-400-PRO-SOW-04-0001	6		

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Part B: Role confirmation

Package	Role	Required	Can supply in full (Yes / No)	Comments
Shaft Logistics	Shaft Sinking Stage Hand	3		
Shaft Logistics	Banksman	3		
Shaft Logistics	Shaft Sinking Bell Ringer	4		
Shaft Logistics	Diesel Bay Attendant	4		
Shaft Logistics	Underground Machinery Operations (LHD Operators)	2		
Shaft Operation	Timberman	4		
Shaft Operation	Onsetter	1		
Shaft Operation	Onsetter Assistant	2		
Shaft Operation	Belt Team Leader	4		
Shaft Operation	Belt Attendant	9		
Shaft Operation	Belt Operator	7		
Shaft Operation	Telehandler Operator	1		
Shaft Operation	Dump Truck Operator	6		
Shaft Operation	Rock Breaker Operator	6		
Surface TMM Section	Diesel Mechanic	3		
Surface TMM Section	Diesel Mechanic assistant	2		
Surface TMM Section	Auto Electrician	1		
Surface TMM Section	Auto Electrician Assistant	1		
Surface TMM Section	TMM Boilermaker	1		
Surface TMM Section	TMM Boilermaker Assistant	1		
Shaft Engineering (0044)	Planned Maintenance Administrator	2		
Shaft Engineering (0044)	Instrumentation Mechanician	1		
Shaft Engineering (0046)	Fitter	2		
Shaft Engineering (0046)	Electrician	2		
Shaft Engineering (0046)	Sinker	1		
Shaft Engineering (0046)	Banksman Assistant	4		
Shaft Engineering (0046)	Onsetter Assistant	3		
Shaft Engineering (0046)	Belt Team Leader	1		
Shaft Engineering (0046)	Winding Engine Driver	1		
Geology	Geology Observer	2		
Ventilation & Occ. Hygiene	Ventilation and Occupational Hygiene Assistants	10		
Stores Assist	Stores Assistant	6		
	Total	**100**		