

INTERNAL AND EXTERNAL ADVERTISEMENT
WESIZWE PLATINUM LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER.

Job Title	
Executive Head : Information Technology (IT)	
Job Function	
Core / Support:	Support
Department:	Information Technology
Job Type:	Permanent
Location:	Bakubung Platinum Mine (Rustenburg)
Closing date:	25 September 2026
Role Description	
The Executive Head: Information Technology serves as a key member of the Executive Committee (EXCO), providing strategic leadership, vision, and oversight for the enterprise digital blueprint, corporate IT governance, information security, and intelligent mining technology architecture across Wesizwe Platinum and Bakubung Platinum Mine. In alignment with the King IV / King V principles of technology and information governance, the role ensures that technology and information management are embedded as vital strategic enablers that drive business value, operational efficiency, enterprise risk mitigation, and digital innovation. The role reports to the Chief Executive Officer(CEO) / Board Sub Committees.	
Education and Experience Requirements	
- Bachelor's Degree in Information Technology, Computer Science, Information Systems, Electronic Engineering, or equivalent. - Master of Business Administration (MBA), Master of Science (MSc), or equivalent post-graduate executive degree - Professional certifications in CISM, CISSP, CRISC, COBIT, ITIL, or TOGAF. - Minimum of 12 to 15 years of progressive IT experience, with at least 5 years operating at a Senior Management or Executive level within a medium-to-large corporate environment. - Proven track record in the mining, heavy industry, or capital-intensive sectors, with deep knowledge of operational technology and smart mining trends. - Extensive experience in integrating Operational Technology (OT), SCADA, Control & Instrumentation (C&I), Industrial IoT (IIoT), and enterprise IT systems. - Strategic oversight of enterprise ERP implementations (preferably SAP), cloud strategy, data governance, and big data architecture - Comprehensive understanding of IT budget management (CAPEX/OPEX), commercial negotiations, vendor governance, and outsourcing strategy	
Job Requirements	
Corporate IT Governance & Board Assurance (King IV / King V)- Formulate, implement, and maintain the overarching Enterprise IT Governance Framework aligned with King IV/V, COBIT, ITIL, and ISO/IEC 27001 standard frameworks; Provide strategic reporting and assurance to the Board of Directors, Audit & Risk Committee, and Social & Ethics Committee on technology risk, cybersecurity, and information assets; Ensure technology risks are integrated into the enterprise risk management (ERM) strategy, maintaining robust Business Continuity Plans (BCP) and Disaster Recovery (DRP). Executive Strategy & Smart Mining Transformation: Define and lead the long-term digital blueprint, enterprise architecture, and intelligent-mining strategy to support company growth, safety, and operational resilience; Direct the search, evaluation, and adoption of digital-driven solutions, industrial automation, AI, and big data analytics to optimize mine safety and Enterprise Systems & Digital Infrastructure Leadership: Direct and oversee major corporate system implementations, including ERP (SAP), finance-integrated platforms, HR information systems, and intelligent office systems; Ensure the resilience, high availability, and scalability of site-wide wired/wireless networks, server infrastructure, and communications systems across operating sites.\ Executive Cybersecurity & Information Asset Protection: Establish comprehensive cybersecurity architectures and threat defense protocols to protect corporate data and operational assets from cyber threats; Lead annual regulatory, internal, and external IT audit processes, implementing proactive risk mitigation measures. Financial, Strategic Vendor & EXCO Leadership: Formulate and control the annual departmental Operating Budget (OPEX) and Capital Expenditure (CAPEX) for technology initiatives, ensuring optimal ROI ; Oversee strategic vendor partnerships, multi-million-rand commercial IT contracts, and service provider performance through Service Level Agreements (SLAs); Active participation as an EXCO member in driving overall organizational culture, business sustainability, and corporate compliance.	
Skills Required	
Strategic Vision & Leadership: High-level strategic vision, board presentation capability, and organizational influence. Governance & Risk Oversight: Executive decision-making capabilities within a complex, multi-shareholder mining environment. Mining & Business Acumen: Sound grasp of capital-intensive mining operations, cost-driver analysis, and strategic sourcing. Executive Communication: Exceptional capability to translate technical roadmaps to non-technical executive board members and operational stakeholders.	
Should you be interested in applying for this position, please send your CV with relevant qualification copies to Recruitment@wesizwe.com on or before 25 September 2026. Should you not hear from the Company within a period of 21 days after the closing date of applications, your application shall be deemed to be unsuccessful. For telephonic enquiries please contact 014 004 1011 / 1251.	