

**INTERNAL AND EXTERNAL ADVERTISEMENT**  
**WESIZWE PLATINUM LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER.**

| Job Title                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                     |
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| <b>Electrical Foreman – Winders and Shaft</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                     |
| Job Function                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                     |
| Core / Support:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Core                                |
| Department:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Engineering                         |
| Job Type:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Permanent                           |
| Location:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Bakubung Platinum Mine - Rustenburg |
| Role Description                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                     |
| To assist in performing the electrical maintenance activities at the Bakubung Platinum Operations. To ultimately provide equipment capability, reliability and availability to operations through application of the maintenance service. The role reports to the <b>Shaft Engineer</b> .                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                     |
| Education and Experience Requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                     |
| <ul style="list-style-type: none"> <li>Grade 12 or equivalent qualification</li> <li>Recognised Electrician Trade Test Certificate</li> <li>Minimum of 10 years' experience in the electrical discipline as an Electrical Foreman within the mining industry of which 5 years should be on vertical winding systems, refrigeration, conveyor belts and pumping systems.</li> <li>PLC and Instrumentation experience required</li> <li>Diploma in Electrical Engineering (N6) - advantageous</li> <li>Supervisory Development Programme (SDP) or equivalent - advantageous</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                                     |
| Job Requirements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                     |
| <ul style="list-style-type: none"> <li>Co-ordinate maintenance and monitor equipment availability to ensure adherence to production targets.</li> <li>Co-ordinate or support the implementation of the operational requirements of the mines environmental policy and procedure.</li> <li>Demonstrate knowledge and skill of all applicable policies, procedures, legislative requirements, principles and practices.</li> <li>Responsible to perform preventative maintenance and scheduled legal inspections on equipment and machinery.</li> <li>Responsible to minimize down-time and evaluate risk (i.e. Root Cause Analysis) in area of responsibility.</li> <li>Responsible to ensure spares availability as per area of responsibility</li> <li>Perform standby duties and attend to breakdowns.</li> <li>Responsible to oversee the testing of relevant systems and equipment in area of responsibility.</li> <li>Responsible to prioritise activities that is aligned to the requirements of other departments.</li> <li>Implement risk assessments, Safe work procedures and Planned Task Observations, review, monitor, train and implement all codes of practice, policies, procedures, risk assessments and standards and ensure all are in place for the effective management of safe working conditions in terms of related area of responsibilities and legal requirements.</li> <li>Perform budgeting activities and controls in area of responsibility.</li> <li>Plan activities in accordance to production, breakdowns and maintenance schedules and allocate and source resources as required.</li> <li>Determine schedules, assign work and manage the performance of assigned personnel to ensure the achievement of production targets.</li> <li>Ensure standard of maintenance work is achieved and preventing repeatable failures.</li> <li>Liaison with 3rd party service providers to perform maintenance activities.</li> <li>Ensuring that the electrical execution of all projects are done safely to the correct standards and procedures in the allocated time frame</li> <li>Maximising equipment reliability through using planned maintenance most effectively</li> <li>Maintaining the electrical integrity of all buildings and structures.</li> <li>To ultimately provide equipment capability, reliability and availability to operations through application of the maintenance service.</li> </ul> |                                     |
| Skills Required                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                     |
| <p>Comprehensive knowledge of</p> <ul style="list-style-type: none"> <li>Applicable legislations- MHSA, etc.</li> <li>Planned Maintenance systems</li> <li>Reliability centred maintenance</li> <li>Condition monitoring</li> </ul> <p>Demonstrate knowledge pertaining to</p> <ul style="list-style-type: none"> <li>Basic health and safety principles in and around a workplace</li> <li>Planned Maintenance principles and processes</li> <li>understand the purpose of equipment and component warranties</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                     |
| <p>Should you be interested in applying for this position, please send your CV with relevant qualification copies to <a href="mailto:Recruitment@wesizwe.com">Recruitment@wesizwe.com</a> on or before <b>the 25<sup>th</sup> September 2026</b>. Should you not hear from the Company within a period of 21 days after the closing date of applications, your application shall be deemed to be unsuccessful. For telephonic enquiries please contact 014 004 1135.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                     |