



Re Aga Mmogo



TOGETHER WE BUILD. TOGETHER WE GROW.

Strengthening relationships.

Sharing progress.

Building a better

future for all.

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Bakubung Platinum Mine (BPM) undertook an approach of Resetting Stakeholder Relations from the second-half of 2024 to date. This approach means establishing, repairing and revitalising relations with various stakeholders including: Our mine community, local Small, Medium and Micro Enterprises (SMMEs), regulators, Non-profit Organisations (NPOs), shareholders and all other parties directly and indirectly impacted by our mining operation.

Our stance is not only aimed at maintaining a stable operating environment in order to sustain our Social License to operate, but to genuinely foster harmonious relations with our host community. We believe that meaningful collaboration creates the foundation for shared growth and sustainable relations. Through proactive stakeholder engagement, transparent communication, accessible channels for information, developing our local enterprises and meaningful corporate social investment - the goal of a sustainable mine that benefits all stakeholders will be achieved.

Through this newly established Bakubung Platinum **Re Aga Mmogo**, we intend to share key community updates from the mine several times a year – targeting the Ledig, Mahobieskraal and Phatsima communities. This is to ensure that our host community remains informed on matters relating to the mine's operations and its host communities.

With this, Bakubung Platinum Mine demonstrates its continuous efforts of resetting stakeholder relations and upholding transparency in our operations.

Enjoy the read!



Ms. Itumeleng Mogale

Executive Head: Corporate Affairs

Over the past two years, Bakubung Platinum Mine has been resetting stakeholder relations. We take this objective seriously as we work towards the vision of both a thriving mining operation and a thriving host community.

One of the key ways we have pursued this goal is by establishing an open and transparent relationship with our host community as part of our daily operations.

To strengthen this relationship, we have improved stakeholder relations through regular engagement with various groups in our community and with other relevant stakeholders outside the host community. The mine has also improved communication mechanisms within the host community. These methods have created approved platforms to establish common ground and to dispel misinformation, gossip, and other inaccurate information about Bakubung Platinum Mine shared by unauthorised parties or individuals within the host community.

Through this newly established community newsletter, **Re Aga Mmogo**, we intend to share the mine's community-related news and updates regularly to improve transparency and demonstrate our commitment to maintaining trust.

In this issue, we share the different ways in which we have been engaging with and rebuilding relationships among our diverse stakeholders, including the various interested and affected groups within our mine community. These engagements demonstrate and reinforce our intention to establish positive relations within our host community, and we encourage our community to remain patient as this work continues.

Our mine is currently operating in a complex stakeholder environment, including among the diverse groups within the host community. We acknowledge that the success of the mine depends on the positive support of our host community in achieving the goal of a profitable mine that creates shared value for investors, regulators, employees, and the mine community.

In conclusion, I wish to impress upon you our unwavering commitment to achieving the goal of a thriving mine that benefits all. We further commit to working hand-in-hand with the Ledig, Mahobieskraal, and Phatsima communities to achieve this vision.

The sections below provide an overview of progress made across various areas of engagement with our host communities. These include: The Mine's stakeholder engagement activities, changes in the Corporate Affairs Department, an update on the Kagiso 1 matter, community grievance mechanisms and an overview of submitted grievances, community support and development initiatives and the human resources section.

Strengthening Communication and Relationships with Our Stakeholders



During the reporting period, Bakubung Platinum Mine(BPM) continued efforts to strengthen and reset relationships with key stakeholders surrounding the Mine.

The stakeholder environment within the host communities remains complex and dynamic - characterised by diverse stakeholder interests, evolving community expectations and multiple stakeholder groupings representing different sectors of the community. These include Traditional Leadership structures, Ward Councillors, local municipalities, regulators, community members, local business forums, youth groupings, Interested and Affected Parties (I&APs) and local suppliers.

As part of efforts to strengthen stakeholder relations, the Corporate Affairs team continued to prioritise open engagement, accessibility and on-going communication with stakeholders through both formal and informal engagement platforms.

While the Mine continues to experience challenges related to procurement concerns, employment expectations, stakeholder fragmentation and governance-related dynamics within certain community structures, ongoing engagements have assisted in creating platforms for dialogue, clarification and relationship-building.

The Mine has observed that stakeholders increasingly prefer direct engagement platforms, where concerns can be discussed openly and feedback can be provided directly by relevant departments. Quarterly engagements, ad-hoc meetings and bilateral engagements have therefore become important mechanisms for maintaining communication and strengthening relationships with our stakeholders.

Stakeholders have also continued to utilise the Mine's formal grievance mechanism, and direct engagement sessions to raise concerns, seek clarification and request meetings with the Mine.

Stakeholder Engagement Platforms

During the reporting period, the Corporate Affairs Office both participated-in and facilitated several stakeholder engagement platforms aimed at strengthening communication, improving stakeholder relations and supporting collaborative problem-solving on matters affecting surrounding communities and the Mine.

These platforms included:

- Quarterly stakeholder engagement meetings;
- Business Forum engagements;
- IDP and Municipal stakeholder engagement platforms;
- Engagements with Regulators and Government stakeholders;
- Traditional Authority engagements;
- Supplier and procurement-related engagements; and
- Ad-hoc stakeholder meetings convened upon request.

These engagements provided stakeholders with opportunities to raise concerns, provide feedback, request information and further engage directly with the Mine on matters affecting surrounding communities.



Stakeholder Engagement Platforms

IDP and Municipal Engagements

Bakubung Platinum Mine continued to participate in the Integrated Development Plan (IDP) and Municipal engagement platforms during the reporting period.

Participation in these engagements assists the Mine in strengthening relationships with local government stakeholders and improving alignment between community priorities, Municipal development planning and Mine-related stakeholder initiatives.

The engagements also provide a platform for the Mine to:

- Engage with Municipalities on community-related matters and stakeholder concerns;
- Share updates relating to Mine activities and stakeholder engagement processes;
- Participate in broader discussions relating to Social and Labour Plan (SLP) initiatives and community development priorities;
- Improve co-ordination with municipalities on matters affecting surrounding communities; and
- Engage collaboratively with other mining companies and stakeholders operating within the region.



These platforms further provide an opportunity for various mining companies to present feedback on Social and Labour Plan (SLP) commitments, community development initiatives and stakeholder-related matters affecting the broader municipal area.

Stakeholder Engagement Platforms

Internal Technical and Risk Coordination Platforms



Bakubung Platinum Mine continues to participate in Mine Closure and Technical Working Group engagements involving various mining companies and stakeholders within this region.

These platforms provide an opportunity for mines and stakeholders to engage on key operational, environmental, social and stakeholder-related risks and challenges affecting the mining sector and surrounding communities.

Participation in these structures assists the Mine to:

- Raise stakeholder-related concerns and emerging operational, social and environmental risks affecting the Mine and surrounding communities;
- Share experiences and lessons related to stakeholder engagement and community-related matters;
- Identifying opportunities for proactive intervention, mitigation and support;
- Strengthening alignment between operational, environmental and stakeholder-related processes; and
- Supporting collaborative problem-solving and information sharing across the sector.



Stakeholder Engagement Platforms



Improving Stakeholder Accessibility

As part of efforts to improve accessibility and strengthen stakeholder engagement, the Corporate Affairs Department relocated its stakeholder-facing functions to the Bakubung Platinum Mine Information Centre.

The Information Centre now serves as a central and accessible engagement point for stakeholders wishing to engage with various functions within the Corporate Affairs Department, including:

- Stakeholder Relations,
- Communications,
- Social and Economic Development (SED),
- Risk and Compliance, and
- Legal Services.

OVERVIEW: STAKEHOLDER ENGAGEMENT

Stakeholder Engagement Platforms

Improving Stakeholder Accessibility



The move to the Information Centre has assisted in improving stakeholder access to the Mine by creating a more visible, accessible and structured environment where stakeholders are able to:

- Request meetings and engagements;
- Submit grievances and enquiries;
- Access information relating to Mine activities;
- Engage directly with Corporate Affairs representatives; and
- Seek guidance on stakeholder-related processes and community matters.

The Information Centre continues to play an important role in improving stakeholder accessibility, strengthening communication and supporting on-going engagement between the Mine and surrounding communities.

Meet the Corporate Affairs Team



Ms. Itumeleng Mogale,
Executive Head: Corporate Affairs



Ms. Future Titi,
Acting Corporate Affairs Manager



Mrs. Mahadi Manyange,
Stakeholder Engagement Specialist



Ms. Prudence Motswatswe,
Communications Specialist



Adv. Andries Kabeng,
Legal Specialist



Mr. Errol Musisinyane,
Socio-Economic Development (SED) Specialist



Ms. Flora Mbuqe,
Stakeholder Relations Officer
Recently left the company



Ms. Beauty Xeko,
Legal Assistant



Ms. Warona Seboko,
Corporate Affairs Intern

OVERVIEW: STAKEHOLDER ENGAGEMENT

Stakeholder Engagement Platforms

Improving Stakeholder Accessibility

Update



Bakubung Platinum Mine would like to inform stakeholders of a recent change within the Corporate Affairs function. Mr. Tertius Chiloane is no longer employed by Bakubung Platinum Mine. The Mine extends its sincere appreciation for his contribution to stakeholder engagement and Corporate Affairs initiatives during his tenure, and further wishes him well in his future endeavours.

Ms. Future Titi has been appointed as the Acting Corporate Affairs Manager. She will continue to oversee the Corporate Affairs function. The Mine welcomes Ms. Titi into this role and looks forward to her continued leadership in strengthening relationships with stakeholders.



Contact the Members of the Corporate Affairs Team as follows:

Ms. Itumeleng Mogale - Executive Head: Corporate Affairs
(X 1187 ; Itumeleng.Mogale@wesizwe.com)
(Regional Office)

Ms. Future Titi – Acting Corporate Affairs Manager
(X 1192 ; Future.Titi@wesizwe.com)

Adv. Andries Kabeng – Legal Specialist
(X 1012 ; Andries.Kabeng@wesizwe.com)
(Regional Office)

Ms. Mahadi Manyange – Stakeholder Engagement Specialist (X 1113 ; Mahadi.Manyange@wesizwe.com)

Ms. Prudence Motswatswe – Communication Specialist
(X 1147 ; Prudence.Motswatswe@wesizwe.com)

Mr. Errol Musisinyane – Socio-Economic Development Specialist (X 1277 ; Errol.Musisinyane@wesizwe.com)

Ms. Beauty Xeko – Legal Assistant
(X 1116 ; Beauty.Xeko@wesizwe.com)

Ms. Warona Seboko – Corporate Affairs Intern
(Warona.Seboko@wesizwe.com)

Stakeholder Engagement Platforms



The Mine recognises the importance of ensuring that stakeholders receive timely, accurate and accessible information relating to Mine activities, stakeholder engagements, opportunities and community-related matters. The Mine currently communicates and engages with stakeholders through various platforms, including:

- The BPM Stakeholder WhatsApp Information Channel
- The Bakubung Platinum Mine website
- The Company LinkedIn platform
- Quarterly stakeholder engagement meetings
- Direct engagements with community leadership structures
- Business forum engagements and bilateral meetings
- Email and telephonic communication
- The Bakubung Platinum Mine Information Centre

One of the key communication platforms utilised by the Mine is the BPM Stakeholder WhatsApp Information Channel, which is used to share:



- Community engagement information
- Vacancies and opportunity notices
- Important stakeholder communication
- Other general Mine-related updates

The platform has assisted in improving the speed, reach and accessibility of communication between the Mine and stakeholders and continues to play an important role in strengthening stakeholder engagement.

Stakeholders are encouraged to join the WhatsApp information group by scanning the QR code below, and typing 'Add me to Channel'.



Join the BPM Stakeholder WhatsApp Information Group:
<https://whatsapp.com/channel/0029VajlBFeAjPXlmdjh7i0J>

Stakeholder Engagement Platforms

Wesizwe Platinum Website



The Wesizwe Platinum website (www.wesizwe.co.za) continues to serve as an important communication and information-sharing platform for stakeholders.

The website is utilised to share the following:

- Procurement opportunities
- Stakeholder and community-related notices
- Company updates and information
- Vacancy advertisements and announcements
- Corporate and stakeholder communication material

LinkedIn Platform



Bakubung Platinum Mine also utilises the LinkedIn platform to share company updates, vacancies, stakeholder engagement activities, corporate communication and industry-related information with a broader external audience. The platform assists with improving external visibility, strengthening communication reach and sharing important Mine-related developments with stakeholders and the public. The Mine continues to explore opportunities to strengthen communication and improve stakeholder access to information through its digital platforms.

Quarterly Stakeholder Engagement



Bakubung Platinum Mine continues to hold quarterly stakeholder engagement meetings with key stakeholders, including community leadership structures, local government representatives, regulators and business forums. These engagements include ongoing interaction with stakeholders such as the: Moses Kotane Local Municipality (MKLM), Rustenburg Local Municipality (RLM), the Department of Mineral and Petroleum Resources (DMPR), the Traditional Leadership structure, Ward Councillors and local business forums.

The Stakeholder Grievance Mechanism and Stakeholder Concerns

Strengthening Stakeholders' Voice and Responsiveness

Bakubung Platinum Mine recognises that effective stakeholder engagement requires accessible and structured platforms - through which stakeholders can raise concerns, provide feedback and seek clarification on matters affecting them.

As part of on-going efforts to strengthen stakeholder engagement and responsiveness, the Mine strengthened and formalised its Stakeholder Grievance Mechanism during the year 2025. The mechanism was introduced in order to provide community members, local businesses, Interested and Affected Parties (I&APs) and other stakeholders with a structured process through which concerns and grievances can be formally raised, investigated and addressed.

Since the implementation of the strengthened process, the Grievance Mechanism has become an important engagement and communication tool between the Mine and stakeholders. The mechanism has improved the formal recording and tracking of stakeholder concerns, strengthened internal co-ordination between departments and further assisted the Mine in identifying recurring stakeholder issues and trends.

The Stakeholder Relations Office continues to co-ordinate the grievance process in collaboration with relevant internal departments to ensure that stakeholder concerns are investigated and addressed through the appropriate processes.



How the Grievance Mechanism Works

Stakeholders may raise grievances and concerns through several communication channels, including:

Email:

Stakeholder.relations@wesizwe.com

Telephone:

014 004 1113

Anonymous Reporting – Whistle-blowers Line:

0800 660 632

Grievance Boxes:

Stakeholders may also submit written grievances using the steel grievance boxes located at the following accessible community locations:

- Ledig Community Hall
- Bakubung Platinum Mine Information Centre

Stakeholders may complete the grievance form and place it in the designated grievance box for collection and registration by the Stakeholder Relations Office.

The Stakeholder Grievance Mechanism and Stakeholder Concerns

Below is the Mine's Social Grievance Management Process followed once a grievance is received:

BPM Social Grievances Management Process

Notification of Grievance

Notify Bakubung Platinum Mine (BPM)'s Corporate Affairs team of your grievance and/or concerns using the available communication channels

Registration of Grievance

Corporate Affairs will register the grievance on the Grievance Register and/or the Social Incident Report. A reference number will be allocated.

Acknowledgement

The Corporate Affairs Team will send you a letter of acknowledgement within 3 Working Days - reflecting your Grievance Reference Number.

Grievance Referral

The Corporate Affairs Team will assign your grievance to the relevant department for investigation

Grievance Resolution & Closure

Feedback to the Stakeholder will be provided either in writing or in a meeting. The Stakeholder will be given a 7 Working Days opportunity - to dispute the outcome; following the receipt of response/proposed resolution.

Grievance Investigation

The relevant BPM Team will be given 14 Working Days to investigate the grievance and respond to the stakeholder(s) alongside the assistance of the Corporate Affairs Department



The Mine continues to encourage stakeholders to utilise the formal grievance and communication channels in order to ensure that concerns are adequately recorded and addressed through appropriate internal processes.

The Stakeholder Grievance Mechanism and Stakeholder Concerns

Stakeholder Grievance Trends and Key Concerns

Since the strengthening of the Grievance Mechanism in the year 2025, the Mine has recorded grievances and stakeholder concerns regarding a range of operational, social and community-related matters.

The most common concerns raised by stakeholders during the reporting period related to:

- Procurement and local business participation;
- Employment and labour-related matters;
- Community and environmental concerns;
- Communication and stakeholder feedback processes; and
- Requests for follow-up and clarity on stakeholder matters.

The Grievance Mechanism has assisted the Mine in identifying recurring stakeholder concerns and strengthening engagement with affected stakeholders and internal departments responsible for addressing these matters.

The team continues to monitor grievance trends and facilitate engagements aimed at improving responsiveness, communication and stakeholder relations.

A summary of grievances received and managed through the formal grievance mechanism is reflected below:

2026 (Year-to-date)

Indicator	Number
Grievances received	7
Resolved	5
Under investigation	2

2025 to Date

Indicator	Number
Grievances received	15
Resolved	12
Under investigation	3

The Stakeholder Grievance Mechanism and Stakeholder Concerns

Stakeholder Grievance Trends and Key Concerns

Procurement and Supplier Participation: A Key Stakeholder Concern



Procurement-related matters continue to be one of the most significant concerns raised by stakeholders and local business forums.

Concerns raised during the reporting period included:

- Access to procurement opportunities;
- Communication relating to Request for Quotations (RFQs) and tender processes;
- Delays in procurement feedback and responses;
- Supplier payment concerns;
- Concerns relating to Original Equipment Manufacturers (OEMs);
- Local supplier participation and inclusion; and
- Vendor registration(s) and procurement communication processes.

The Mine acknowledges the concerns raised by local suppliers and business forums, and further recognises the importance of procurement processes in supporting stakeholder relationships and local economic participation.

During the reporting period, several engagements were held between the Mine, Procurement representatives and local business forums to discuss stakeholder concerns, provide clarification on procurement processes and improve communication between stakeholders and the Mine.

The Mine continues to convene quarterly engagements with local business forums as part of on-going efforts to strengthen communication, improve stakeholder engagement and provide a platform for suppliers and local businesses to raise concerns and receive feedback on procurement-related matters.

The Stakeholder Grievance Mechanism and Stakeholder Concerns

Stakeholder Grievance Trends and Key Concerns

Procurement and Supplier Participation: BPM Supplier Day



As part of efforts to strengthen supplier engagement and communication, Bakubung Platinum Mine also hosted a Supplier Day on 04 December 2025, bringing together local suppliers, business forums and Mine representatives to engage on procurement processes, supplier participation and business opportunities.

As part of ongoing improvements, the Mine has:

- Continued engagements with business forums and suppliers;
- Strengthened co-ordination between Stakeholder Relations and the Procurement Department;
- Encouraged stakeholders to utilise the prescribed formal grievance and communication channels;
- Facilitated engagements between stakeholders and relevant departments;
- Increased communication regarding procurement opportunities through the company website and digital platforms; and
- Continued discussions regarding local participation and supplier development matters.

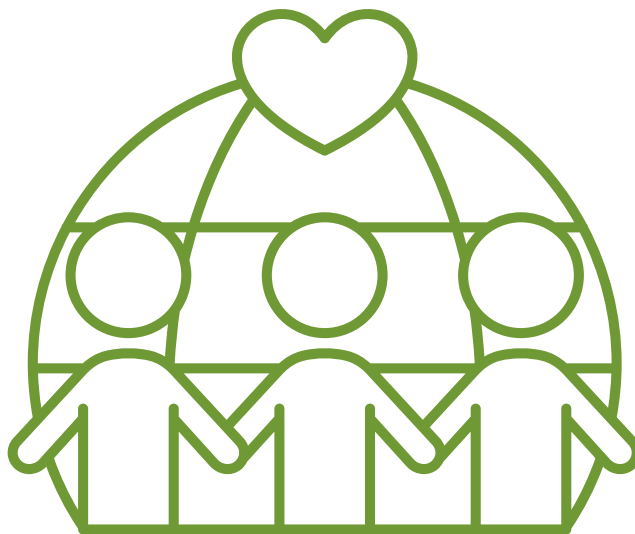
The Stakeholder Grievance Mechanism and Stakeholder Concerns

Stakeholder Grievance Trends and Key Concerns

Employment, Community and Environmental Concerns

The Mine also received concerns regarding local employment opportunities, labour statistics, stakeholder communication and community inclusion during the reporting period.

Engagements were convened with the affected stakeholders in order to provide clarification on recruitment processes, labour statistics and community-related concerns raised through stakeholder engagements and the Grievance Mechanism. The Mine continues to engage with stakeholders on labour and community-related matters through quarterly stakeholder engagements, ad-hoc meetings and the formal grievance processes.





Update on Kagiso 1 Community Matter

Bakubung Platinum Mine is aware of concerns raised by residents in the Kagiso 1 section of Ledig - relating to underground water seepage and structural cracks reported in some residential properties. The matter was formally registered through the mine's grievance mechanism under reference BPM/004/25.

Following the submission of the grievance, Bakubung Platinum Mine conducted an initial site visit to observe the affected households and engage directly with community members. The visit aimed to gain a first-hand understanding of the concerns raised by residents and to assess the situation on the ground.

Following receipt of the grievance, the Mine acknowledged the matter, conducted a site visit and engaged directly with affected residents, community representatives and the Ward Councillor to gain a better understanding of the concerns raised. The Mine has also since continued engagements with various stakeholders regarding the matter, including:

- The affected residents and complainants
- The Ward Councillor
- Traditional Authority structures
- Community representatives
- Relevant government stakeholders

Given the technical complexity of the matter and the allegations raised, the Mine has determined that an independent technical investigation is required before any definitive conclusions can be made regarding the origin or cause of the reported underground water seepage and alleged structural impacts.



Update on Kagiso 1 Community Matter

Accordingly, the Mine has appointed suitably qualified independent external specialists to undertake the necessary investigations and assessments. These investigations will assess, amongst others:

- The reported underground water seepage;
- Geological and environmental conditions;
- Land use and housing placement factors; and
- Any other technical variables that may be relevant to the matter.

In addition, the Department of Human Settlements has become involved in the matter and is expected to conduct parallel assessments to support a comprehensive understanding of the reported conditions.

To support coordination and stakeholder participation throughout the investigation process, the Mine intends to establish a multi-stakeholder task team comprising representatives from:

- Department of Human Settlements,
- Moses Kotane Local Municipality,
- The Ward Councillor,
- Community representatives,
- Traditional Authority structures, and
- Bakubung Platinum Mine.



Update on Kagiso 1 Community Matter

Kagiso 1 Task Team Established

Following the appointment of independent specialist consultants, the next phase of the investigation commenced with the establishment of the Kagiso 1 Task Team. The inaugural Task Team meeting was successfully held on **Monday, 13th July 2026** - bringing together representatives from: The Moses Kotane Local Municipality, the Bakubung Ba Ratheo Royal Family, Ward Councillors, four (4) community representatives, Bakubung Platinum Mine and the appointed specialist consultants.

The purpose of the Task Team is to provide a structured platform for stakeholder participation throughout the investigation process. The Task Team will facilitate information-sharing, monitor progress of the investigation, provide technical and stakeholder input where required, and promote transparency while ensuring that all key stakeholders remain informed as the investigation progresses.

Productive Inaugural Engagement

The inaugural meeting proved to be highly productive and provided all stakeholders with a common understanding of the investigation process.

During the meeting, the appointed specialists outlined the following:

- Introduced the investigation team and their areas of expertise;
- Presented the objectives and scope of the investigation;
- Explained the proposed hydrogeological and geotechnical investigation methodology; and
- Clarified the roles and responsibilities of the Task Team members throughout the investigation.

Stakeholders were afforded an opportunity to raise questions, share information and provide local context regarding the history of the reported seepage and structural damage.

Update on Kagiso 1 Community Matter

Site Visit Conducted



Following the meeting, the Task Team conducted a site visit to the affected areas within Kagiso 1.

The site visit enabled Task Team members and the appointed specialists a first-hand observation of the reported underground water seepage, damp conditions, standing water and structural cracking affecting a number of residential properties. The visit also allowed community representatives to identify the areas of greatest concern and provide additional background on the progression of the reported impacts over time.

The observations made during the site visit have provided the specialist team with a valuable context and better understanding of the extent and distribution of the reported impacts. This information will assist with refining the investigation approach and determining the scope of the detailed technical assessments to be undertaken.

Update on Kagiso 1 Community Matter

Task Team Site Visit: Kagiso 1 (13 July 2026)



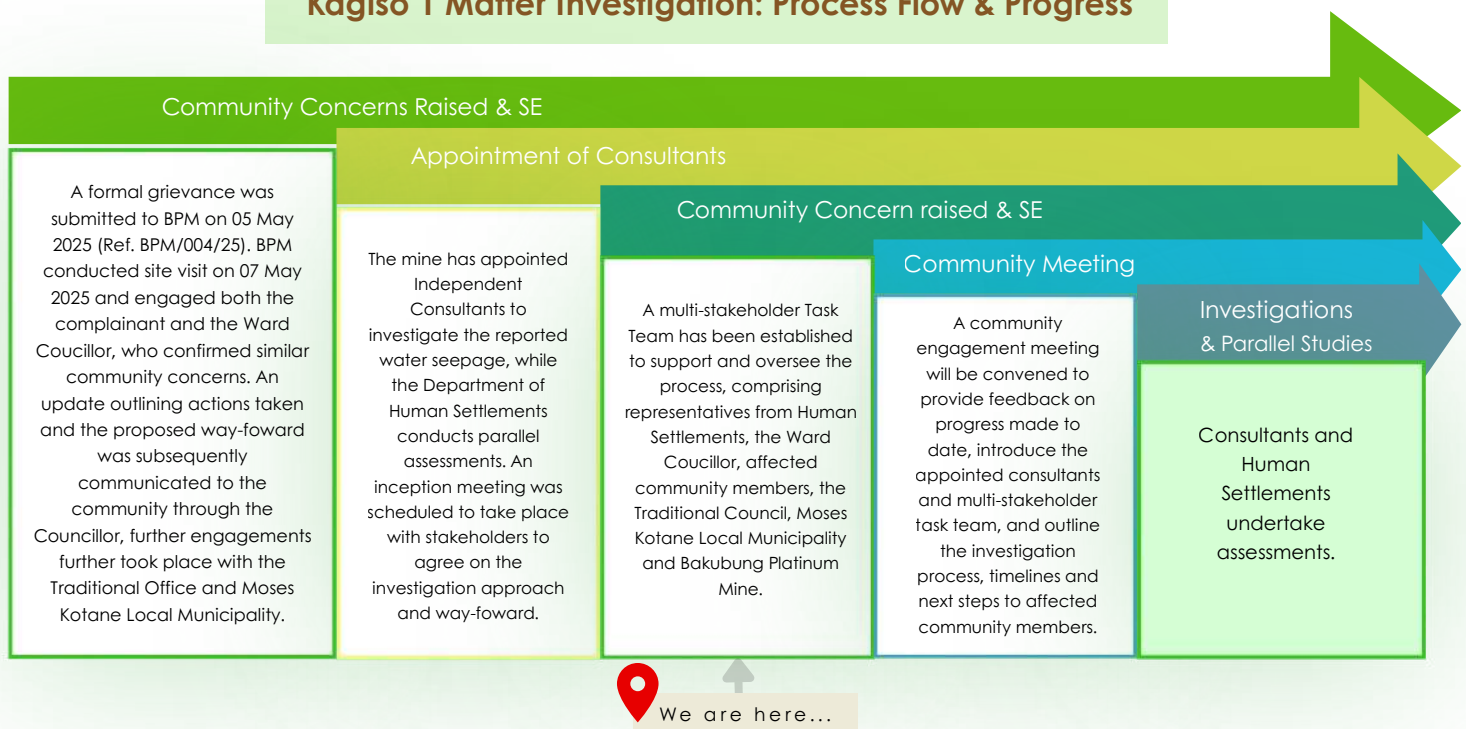
Update on Kagiso 1 Community Matter

Way Forward

The appointed specialists have now commenced with the technical investigation and will undertake the necessary fieldwork and assessments in order to determine the source of the reported water seepage and evaluate whether there is any relationship between the observed conditions and the Mine's operations.

In due course, a community engagement meeting will be convened to formally introduce the appointed specialist consultants and the members of the Kagiso 1 Task Team to the broader community. The meeting will provide residents with an opportunity to: Understand the purpose of the investigation, the methodology to be followed, the anticipated timelines and the respective roles of the Mine, the independent specialists and the Task Team throughout the process. Bakubung Platinum Mine remains committed to ensuring that the investigation is conducted in an independent, transparent and scientifically credible manner. The Mine will continue to provide updates to stakeholders as key milestones are reached in the investigation.

Kagiso 1 Matter Investigation: Process Flow & Progress





Update on Kagiso 1 Community Matter

The planned way-forward:

Ongoing Stakeholder Engagement

Stakeholder engagement will remain a key component of the investigation process. Engagements with the task team, affected residents, community representatives, local government stakeholders and relevant authorities will continue throughout the investigation and assessment phases. These engagements will provide opportunities to:

- Share progress updates on the investigation;
- Communicate key findings and developments;
- Receive stakeholder feedback and input;
- Address questions and concerns raised by stakeholders; and
- Discuss appropriate next steps following completion of the investigations.

This on-going engagement approach aims to ensure that stakeholders remain informed and involved throughout the process while supporting coordinated communication between all parties involved. The Mine recognises the seriousness of community concerns and the importance of information-sharing through communication and stakeholder engagement. Additional communication will be shared through our new upcoming community booklet called “Re Aga Mmogo” which will incorporate further updates on the above matters and cover Socio-Economic Development initiatives, Human Resources and Environmental updates.

ENVIRONMENTAL MONITORING

The BPM environmental department is committed to ensuring continuous monitoring of water quality, air quality and biomonitoring within and around the mining footprint. While striving to promote environmental resource sustainability, the right to a clean, healthy, and sustainable environment for the public remains imperative. In compliance with the environmental management programme, continuous monitoring of monthly water and air quality as well as bi-annual (summer and winter) biomonitoring is carried out by appointed environmental consultants.

- **Water Quality:** Fourteen (14) localities comprising of ten (10) groundwater and four (4) surface water monitoring points including the upper, middle and lower stream of the Elands River are monitored against the WUL parameter limits. Against these limits, the most recent results have indicated that the mine's water resources remain in a stable and mostly geogenically controlled state. Moreover, no evidence of new or escalating mining-related impacts was detected during the time of monitoring.



Parameter	WUL Limit
pH	6.0 – 8.5
Electrical Conductivity (EC) (mS/m)	< 50
Suspended Solids (SS) (mg/l)	< 25
Dissolved Oxygen (mg/l)	≥ 6
Turbidity (NTU)	< 3
Alkalinity (mg CaCO ₃ /l)	< 100
Present Ecological State (PES)	Class D

ENVIRONMENTAL MONITORING



- **Air quality monitoring:** In an attempt to manage air pollution, sixteen (16) dust monitoring buckets have been allocated in both residential and non-residential areas, of which ten (10) are situated in residential. From the latest results, there were no dust-fall rate exceedances against the set limits, all localities were compliant. Theft of dust buckets, however, remains a challenge due to interruption to compliance monitoring.

Acceptable Dust-fall Rates		
Restriction Areas	Dust fallout Rate (D) (mg/m ² /day, 30-days average)	Permitted Frequency of exceeding the dust fallout rate
Residential	D<600	Two within a year, not sequential months
Non-Residential	600<D<1200	Two within a year, not sequential months

- **Biomonitoring:** Surface water localities including tributaries within the mine, feeding into the Elands River are assessed for exposure to environmental or occupational contaminants. In situ physico-chemical water quality assessments, evaluation of habitat suitability for aquatic macro-invertebrates, assessment of macro-invertebrate integrity, toxicological analyses, and diatom studies are conducted during the summer and winter seasons. The aquatic environment within and around BPM is characterized by moderate ecological changes while it retains ecological resilience.

Continuous monitoring is crucial for early detection of potential contamination which may emanate from the mine's operation and impact the surrounding ecological systems. BPM takes these proactive measures to prevent any toxic exposures as well as to ensure effective mitigation. Tracking air and water quality is predominantly important to protect public health, ensure regulatory compliance, and preserve local ecosystems.

STAKEHOLDER ENGAGEMENT

SOCIAL & LABOUR PLAN (SLP)

Overview: SLP 3 (2019 - 2023)

PROJECT NAME	2019	2020	2021	2022	2023	TOTAL BUDGET	EXPENDITURE TO DATE	OUTSTANDING BALANCE
Human Resource Development	5 000 000,00	5 000 000,00	5 000 000,00	5 000 000,00	5 000 000,00	25 000 000,00	21 146 136,87	3 853 867,13
Host Community Daily Water Project	5 100 000,00	0,00	0,00	0,00	0,00	5 100 000,00	5 415 145,95	(415 145,95)
Bulk Water Project	3 300 000,00	2 000 000,00	0,00	0,00	0,00	5 300 000,00	5 431 592,15	(131 592,15)
Public Transport Support Project	0,00	1 500 000,00	0,00	0,00	0,00	1 500 000,00	0	1 500 000,00
Zwaartkoppies Agricultural Farm Project	800 000,00	800 000,00	800 000,00	800 000,00	800 000,00	4 000 000,00	4 207 894,22	(207 894,22)
Enterprise Development Project	600 000,00	600 000,00	600 000,00	600 000,00	600 000,00	3 000 000,00	1 329 712,58	1 670 287,42
Community Schools Infrastructure Project	300 000,00	2 000 000,00	2 000 000,00	2 000 000,00	2 000 000,00	8 300 000,00	3 782 785,07	4 517 214,93
Environmental Projects	120 000,00	495 000,00	495 000,00	495 000,00	495 000,00	2 100 000,00	1 972 495,50	127 504,50
Mohuphuthu/Community Multi-Purpose Sport Court Project	700 000,00	0,00	0,00	0,00	0,00	700 000,00	690 000,00	10 000,00
Gabonewe Housing Estate	35 000 000,00	36 250 000,00	36 250 000,00	36 250 000,00	36 250 000,00	180 000 000,00	162 791 540,00	162 791 540,00
Grand Total	50 920 000,06	48 645 000,00	45 145 000,00	45 145 000,00	45 145 000,00	235 000 000,00	208 437 589,74	

SLP 4 Proposal: 2024 - 2028

CATEGORY	PROJECT NAME	PROPOSED BUDGET OVER FIVE (5) YEARS – (2024 TO 2028)					TOTAL Budget	Total Spent
		Year 1	Year 2	Year 3	Year 4	Year 5		
Human Resource Development	Human Resource Development	2,180,000	3,930,000	4,730,000	5,480,000	6,280,000	22,600,000	0
Mine Community Development	Roads Infrastructure Development	3,600,000	8,500,000	8,500,000	9,000,000	9,000,000	38,600,000	0
Preferential Procurement and ESD	Supplier and Enterprise Development	-	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000	0
TOTAL BUDGET OVER FIVE (5) YEARS		5 780 000	13 430 000	14 230 000	15 480 000	16 280 000	65,200,000	0

CORPORATE SOCIAL INVESTMENT (CSI)

Community Support Initiative: Maintenance of School and Sports Facilities

As part of ongoing engagements with surrounding communities, Bakubung Platinum Mine has provided limited operational support to assist with the maintenance of certain community facilities.

During the quarter, the mine made a grader available on a scheduled basis; subject to operational availability, to assist with the maintenance of sports grounds and selected community facility access areas in Ledig and Phatsima.

The initiative focuses primarily on improving the usability of sports grounds and areas frequently used by learners and community members.

Support is implemented on scheduled Fridays and prioritised based on community facility needs identified through stakeholder engagements.



Requests for support are considered in line with operational capacity and community facility priorities.

Date	Location / Area	Activity	Beneficiary
16 Jan 2026	Ledig Village (Kgetsi Grounds)	Blading of Sports Ground	Ledig Community
23 Jan 2026	Itumeleng Secondary School	Blading of Sports Ground	School (Ledig)
30 Jan 2026	Tlhose Primary School	Blading of Sports Ground	School (Mahobieskraal)
06 Feb 2026	Bakgofa Primary School	Blading of Sports Ground	School (Ledig)
13 Feb 2026	Bothibello Primary School	Blading of Sports Ground	School (Phatsima)
20 Feb 2026	Ledig Village (Kagiso 2)	Blading of Sports Ground	Ledig Community
27 Feb 2026	Ledig (Planned – Equipment Breakdown)	Blading of Sports Ground	Ledig Community

This initiative is implemented periodically based on operational capacity and does not constitute a permanent infrastructure service.

CORPORATE SOCIAL INVESTMENT (CSI)

During the year 2025 Bakubung Platinum Mine actively engaged in several Corporate Social Investment (CSI) initiatives which are aligned with some of our defined categories of vulnerability, which include the elderly and the youth.



- During the 2025 Mandela Day, which is commemorated on the 18th July, the mine selected Fezile Old Age Home and contributed many items and manual labour to the elderly living in this home. Some of our contributions included: Painting the home, supplying new beds and bedding items, food, and gym clothing for the local elderly aerobics group *Re a Kgatla Rona*.



- Bakubung Platinum Mine sponsored the Ledig Soccer Tournament which took place in June 2025. This tournament was in commemoration of Youth Day, which is annually commemorated on the 16th in South Africa. The sponsorship included: Soccer kits for the teams competing in the finals, soccer balls for all the participating teams, medals for the finalist, a trophy for the winning team and lastly 100 bottles of water.



- The mine further handed-over 1350 sanitary towels to a local NPO, Tsholofelo Yarona during the month September 2025. These sanitary towels were handed-over for supply to the identified high school girls that come from less-privileged backgrounds within our host community.

CORPORATE SOCIAL INVESTMENT (CSI)



What should I know about the company's CSI Policy?

Our Company's CSI Policy encourages applications that are related to, and address the following community dynamics: **Education and vulnerable groups – including women, youth and people with disabilities**. BPM's decisions on CSI initiatives and the beneficiaries thereof, are supported according to NPO applicants that comply with the regulatory requirements – for NPO support.



Who were the company's 2025 CSI beneficiaries?

The Company's 2025 Corporate Social Investment (CSI), beneficiaries were from Non-Profit Organisations (NPOs) who had made applications related to various causes that align with the mine's CSI Policy.



Which challenges did the company encounter while implementing CSI initiatives?

One of the biggest challenges faced was the lack of compliance regarding NPO application documents to diverse government regulatory requirements.



What documents do I need when submitting a CSI application?

- Application Letter
- NPO Certificates
- Quotations



Where should I send my CSI Application?

Applicants can send their request for support to:

Stakeholder.Relations@wesizwe.com

SOCIO-ECONOMIC DEVELOPMENT INITIATIVES

Enterprise and Supplier Development

Our socio-economic activities for the year 2025 were focused on developing local Small, Medium and Micro Enterprises (SMMEs). The following initiatives were done for the local SMMEs:



- Bakubung Platinum Mine in partnership with National Empowerment Fund (NEF) enabled a R 20 000 Development Grant for the selected 50 SMMEs following a careful selection process. Towards this process, an information-sharing Open Day was held where local SMMEs received information on this Development Grant and on the Loans available through the NEF at Ga-Mosotho, Ledig, during March 2025. This Development Grant was aimed at contributing to the development of selected SMMEs in the various needs of their businesses.
- The selection of the 50 local SMME Grant beneficiaries were followed by compulsory Business Mentoring workshops aimed to equip these enterprises with diverse business support, growth knowledge and business acumen such as: Developing business plans, marketing and business sustenance. Within the fifty selected SMME beneficiaries, four were disqualified due to non-compliance to some aspects of the company's requirements for receiving this development Grant, such as failure to attend the compulsory Business Mentoring workshops.

SOCIO-ECONOMIC DEVELOPMENT INITIATIVES

Enterprise and Supplier Development



- Bakubung Platinum Mine further invited the 46 local businesses on 17th October 2025 to the Information Centre, where they showcased the items that were attained through the R 20 000 BPM/NEF Development Grant. Bakubung Platinum Mine will be releasing a detailed Booklet of all Enterprise and Supplier Development activities in the third quarter of 2026 for community members to get more information and read about the Grant beneficiaries.



HUMAN RESOURCES

Persons with Disabilities Community Registration Drive

BPM recently conducted a Persons with Disabilities Community Registration Drive within its communities of Ledig, Phatsima and Mahobieskraal.

The purpose of the drive was to support inclusive planning by gaining a better understanding of the presence of persons with disabilities within the community. This initiative forms part of BPM's commitment to ensuring that community development, skills development and employment related opportunities are planned in an inclusive manner.

The registration process was conducted over a defined period, with community members given the opportunity to voluntarily register either at the Bakubung Information Centre or via electronic submission. The process was supported through stakeholder communication with Traditional Authority, Councillors and community structures to ensure awareness and transparency.

It is important to note that the registration drive was not an employment or recruitment process, but rather a planning tool to support:

- Inclusive programme design;
- Skills development planning;
- Consideration of reasonable accommodation; and
- Alignment with Employment Equity and social inclusion objectives.

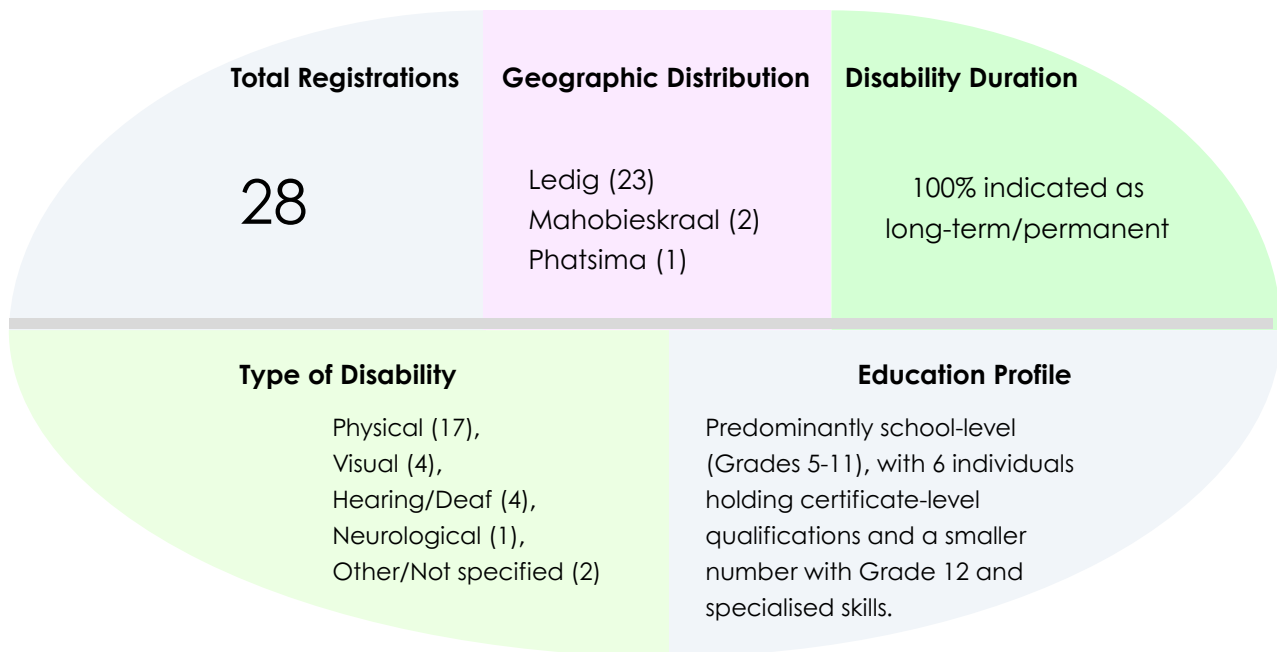
All information collected is treated as confidential and used strictly for the intended purposes.

The outcomes of the drive provide a valuable baseline that will assist the mine in ensuring that persons with disabilities are not excluded from future initiatives and opportunities linked to the mine.

HUMAN RESOURCES

Persons with Disabilities Community Registration Drive

Summary of Registration Data



The Persons with Disabilities Community Registration Drive has established a credible baseline dataset to support evidence based and inclusive planning at BPM.

The outcomes of the process will inform the mine's approach to skills development, Employment Equity considerations and broader community development initiatives, ensuring that persons with disabilities are appropriately considered within future programmes.

This initiative further demonstrates BPM's commitment to structured stakeholder engagement, responsible data collection, and the promotion of fair and equitable access to opportunities, in-line with applicable legislative and governance frameworks.

This registration process will be reopened in due course, and further communication will be shared with stakeholders accordingly.

Beware of Recruitment Scams



Community members are urged to be cautious of recruitment scams. Our company will never request money for interviews or jobs. No company vacancies are advertised through unauthorised third-parties. Our vacancies are only advertised through the following company-approved methods and channels:

- Wesizwe Platinum Mine Website: <https://wesizwe.co.za/vacancies/>
- LinkedIn: <https://www.linkedin.com/company/wesizwe-minerals-pty-ltd/>
- WhatsApp Channel: <https://whatsapp.com/channel/0029VqjlBFeAjPXlmdjh7i0J>
- In some cases, through Notice Boards (with an official stamp).

Applications for vacancies are only submitted via our official e-mail address: Recruitment@wesizwe.com or alternatively when advised so at our dedicated deposit boxes at the mine gate.

Kindly report any fraudulent activities to our Hotline number: **0800 660 632** or alternatively send e-mail to: stakeholder.relations@wesizwe.com

NB. Bakubung Platinum Mine currently has no Facebook Page.

OUR COMMITMENT



Bakubung Platinum Mine recognises that strong relationships with stakeholders are essential for responsible and sustainable mining.

Through on-going engagement, open communication and structured grievance management processes, the mine remains committed to ensuring that stakeholder concerns are heard, addressed and managed responsibly.



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