

**INTERNAL/ EXTERNAL ADVERTISEMENT**  
**BAKUBUNG PLATINUM LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER.**

<b>Job Title</b>	
<b>Rock Engineer</b>	
<b>Job Function</b>	
Core / Support:	Support
Department:	Technical Services
Job Type:	Permanent
Location:	Bakubung Platinum Mine - Rustenburg
Vacancy Closing Date:	24 April 2026
<b>Role Description</b>	
To provide the Mine with high level and specialist Rock Engineering services and expertise. The role reports to the <b>Technical Services Manager</b> .	
<b>Education and Experience Requirements</b>	
<ul style="list-style-type: none"> <li>• Mining or Geology Degree (4 years) or equivalent</li> <li>• Chamber of Mines Rock Mechanics Certificate</li> <li>• Member of South African Institute of Rock Engineering</li> <li>• Post qualification experience in mining rock engineering (at least 5 years )</li> <li>• Experience in managing a team of qualified strata control staff</li> <li>• Established expertise in rock engineering</li> </ul>	
<b>Job Requirements</b>	
<ul style="list-style-type: none"> <li>• Develop/contribute to strategies and plans for mining and to combat rock falls and seismicity if and when necessary as mining progresses</li> <li>• Set and assure compliance to Rock Engineering systems, policies, protocols and standards</li> <li>• Participate in industry technical forums and liaison with external parties (e.g. local government, other mining companies)</li> <li>• Implement support installation quality assurance programs including SEPTs, roof bolter evaluations, long anchor installation quality, etc.</li> <li>• Benchmarking the state of rock engineering practice in relation to established best practice</li> <li>• Review and sign off layouts prior to implementation</li> <li>• Investigate opportunities to optimize efficiency and cost, driven by rock engineering input (includes resin grouting of long anchor support)</li> <li>• Refer geotechnical modelling to consultant for mine design and layout purposes</li> <li>• Contribute to feasibility studies for new on mine projects</li> <li>• Carry the legal appointment as the mine rock engineer</li> <li>• Business and technical risk analysis</li> <li>• Cross discipline (Mining, Ventilation, Planning, Safety and Surface Geotechnical) input in mine planning</li> <li>• Setting site specific rock engineering standards</li> <li>• Implement seismic monitoring strategy</li> <li>• Provide expert advice on rock engineering issues</li> <li>• Stop dangerous or non-standard working areas</li> <li>• Preparation and design of rock engineering plans and reports</li> <li>• Refer to external rock engineer's expertise for review of mine layout design changes, COP reviews, accident investigations, and numerical modelling requirements (where necessary)</li> <li>• Review mandatory codes of practice and get third party review</li> <li>• Support the overall operational management of the Mine</li> </ul>	
<b>Skills Required</b>	
<ul style="list-style-type: none"> <li>• Sound verbal, written and interpersonal communication skills in English</li> <li>• Sound planning, leading and organizational abilities</li> <li>• Computer Literate - MS Office Suite</li> <li>• Numerical modelling proficiency – FLAC3D, MAP3D, 3DEC</li> <li>• Identify discrepancies regarding the compliance to agreements</li> <li>• The understanding of and experience in asset management principles around mining, equipment and associated operational / maintenance standards /philosophies will be required</li> <li>• Familiar with concepts of project planning and scheduling, including project management software</li> <li>• Advantageous to have a working knowledge of specialist rock engineering computer programs and models</li> <li>• Goal orientated and have pro-active problem solving approach in anticipating problem areas, taking corrective action to eliminate deviations.</li> <li>• Ability to work with a team and with minimal supervision will be an advantage</li> <li>• Know and understand the disciplinary procedures of the Company.</li> <li>• Valid Driver's Licence</li> </ul>	
Should you be interested in applying for this position, please send your CV with relevant qualification copies to <a href="mailto:techservices@wesizwe.com">techservices@wesizwe.com</a> . Should you not hear from the Company within a period of 21 days after the closing date of applications, your application shall be deemed to be unsuccessful. For telephonic enquiries please contact 014 004 1011	