

INTERNAL AND EXTERNAL ADVERTISEMENT
BAKUBUNG PLATINUM LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER.

Job Title	
Project Manager	
Job Function	
Core / Support:	Core
Department:	Projects
Job Type:	Permanent
Location:	Bakubung Platinum Mine - Rustenburg
Role Description	
Responsible to implement the projects business plan for the Plant, Surface and Underground sections. Execute plan to meet production targets, safely and within financial budgeted targets, resource the production/project sections to achieve maximum utilization of equipment and labour efficiencies. The role reports to the Mine Manager - Projects .	
Minimum Job Requirements	
<ul style="list-style-type: none"> • Bachelor's Degree or equivalent in Engineering / Mining Engineering • Mine Managers Certificate of Competence or Government Certificate of Competence (Mines and Works) will be advantageous • Minimum 10 years Project Management experience on UG mechanised mines, with at least 5 years' experience at managerial level • A Certificate or Diploma in Project Management will be advantageous • Management Development Programme or equivalent will be advantageous • Computer Literacy in MS Office suite at an advanced level • Be declared medically fit for the position and environment, as determined by a risk-based medical examination at Bakubung Platinum Mine's Occupational Health Centre and pass a Heat Tolerance Screening test, and such other tests as may be required to assess the applicant's suitability for employment 	
Roles and Responsibilities	
<ul style="list-style-type: none"> • Planning & Scheduling: Co-architect the 5 year plan in conjunction with the Mine Manager - Projects; Lead the process of compiling a Mine Plan by taking a strategic view of the present capacity and directing efforts i.e. capital to timeously prepare the infrastructure and capacity of the mine; Schedule all activities which will culminate in a Mine Plan by taking a strategic view of the present state of the project and what needs to be done to achieve the plan; Ensure modelling (mine designs) of the mine ad implement the best mining method and design (Safety, risk, value, productivity and cost) and allocate resources accordingly; Support design and compliance to Rock Engineering principles • Costs: (controllable cost and R/m, R/kg later): Continually monitor, analyse and interpret unit costs and find ways/methods/practices to improve cost/volume ratios; Determine cost drivers and introduce required systems to effectively control/reduce unit costs; Ensure the full utilization of resources; Continually assess the effectiveness of incentive schemes and act accordingly; Continually monitor and review productivity ratio's against fixed and variable costs. Collate and produce periodic reports clearly showing performance on scopes, budgets, cost control, quality control and risk management. • Technology and Continuous Improvement: Search for improved methods, technology (MOSH best practices, etc.) by involving suppliers, other stakeholders and external sources ; Plan and analyse the Production process and practices (with health and safety in mind)to determine hampering factors in the achievement of targets and make required changes (i.e. to eliminate lost blasts, incidents/accidents); Utilize all available data and information to pre-empt system changes to ensure capacity optimization; Create, incorporate and align all systems to determine the gap (present capability vs future requirement) i.e. achieving the production plan. • Legal: Comply with all legal requirements for day to day running of the operation, in terms of Sect 3.1 and 7.2 and all other related pieces of the Mine Health and Safety Act. Must grasp and interpret all the requirements of the Mining Charter as it relates to Bakubung Mine, and all legislations governing, employment, labour relations, water and environmental management for the mining industry in RSA. • People Management: Ability to lead and motivate cross-functional teams and interact with all levels within the organization • Project Management: Responsible to conduct regular inspections with regards to quality of development, installation and construction; Ensure that all Project Management reporting is aligned with standards, guidelines and schedules. Ensure compliance to planning by tracking project and operational performance and advising Operational teams and EXCO on any interventions required. Co-ordinate project reviews and risk assessments to identify risks and implement mitigating controls. Working Knowledge of FIDIC and NEC contracts is essential. 	
Skills Required	
<ul style="list-style-type: none"> • Knowledge of applicable legislation, policies and procedures (SHERQ, MHSA, ISO, etc.). • Superior communication and relationship building skills • Hands on Operational Experience. • Knowledge and experience in employee relations matters and strong people skills • Financial Planning and Project management skills • Mine planning and Analysis • Good business acumen and entrepreneurial thinking • Ability to create team synergy, manage diversity and promote a high performance culture • Demonstrated experience of being involved in, and preferably leading, business improvement programmes and operations management. • Demonstrated ability to interface successfully with multiple organisational levels 	
Should you be interested in applying for this position, please send your CV with relevant qualification copies to Recruitment@wesizwe.com on or before the 22nd April 2026 . Should you not hear from the Company within 21 days after the closing date of applications, your application shall be deemed to be unsuccessful. For telephonic enquiries please contact 014 004 1040.	