

**INTERNAL and EXTERNAL ADVERTISEMENT**  
**WESIZWE PLATINUM LIMITED IS AN EQUAL OPPORTUNITY EMPLOYER.**

<b>Job Title</b>	
<b>SOCIO-ECONOMIC DEVELOPMENT SPECIALIST</b>	
<b>Job Function</b>	
Core / Support:	Support
Department:	Corporate Affairs
Job Type:	Permanent
Location:	Bakubung Platinum Mine - Rustenburg
<b>Role Description</b>	
<p>The role of the Socio-Economic Development Specialist includes, but is not limited to the identification of opportunities, development and project management of Socio-Economic Development Programmes that are driven for the management of the operations risk and impacts and driving the operations transformation agenda. Coordinate activities with other disciplines and external stakeholders to accomplish high levels of sustainable development through SED. The role reports to the Corporate Affairs Manager.</p>	
<b>Education and Experience Requirements</b>	
<ul style="list-style-type: none"> <li>• A Degree in Economics/ Social Science/ Business Management or relevant degree</li> <li>• Strong expertise in developmental finance/ economic development/ Enterprise &amp; supplier development would be an added advantage</li> <li>• Project Management qualification will be advantageous</li> <li>• Strong technical expertise, business acumen and experience in design and implementation of socio-economic development programmes in developing countries,</li> <li>• Strong expertise in the delivery of social management programmes</li> <li>• Practical experience of working at a mining operation/ extractive industry</li> <li>• Demonstrated experience of delivering complex programmes to budget and schedule and measurement of socio-economic development impact</li> <li>• A minimum of 5 years' experience and familiarity with Enterprise &amp; Supplier Development, Corporate Social Investment and/or Education &amp; Skills Development programme implementation</li> <li>• Knowledge of Mining Charter or B-BBEE compliance standards is highly advantageous</li> </ul>	
<b>Job Requirements</b>	
<ul style="list-style-type: none"> <li>• Develop and implement the SED and social impact strategy for Bakubung Platinum Mine</li> <li>• Partner with internal and external stakeholders to develop the objectives, programmes, policies &amp; procedures, and targets</li> <li>• Develop and review Business cases and business plans for impact and value creation.</li> <li>• Monitor and report on the SED &amp; Social impact KPIs and programmes</li> <li>• Develop SED risk log and monitor action programmes and plans</li> <li>• Deliver the SED programmes which should maximize positive benefit and reduce negative impacts on external stakeholders</li> <li>• Provide advisory to site to align with transformation targets and agenda- B-BBEE and Mining Charter</li> <li>• Providing best practice and timely advisory expertise to site on the identification of SED opportunities</li> <li>• Tracking, assessing and reporting on implementation, including through Life of</li> </ul>	

Mine and closure planning

- External stakeholder engagement on SED- partners, business forums, NGOs, affected and interested parties
- Partner with HR to identify, develop and implement community education and skills development programmes
- SED budget and cost management and reporting
- Project manage the delivery of high impact programmes
- Develop and review SED policies and procedures

### **Skills Required**

- Experience working in complex stakeholder environments
- Strong foundational knowledge in one or more of these areas: economic analysis, socio-economic development, social management programmes, value chain development and enterprise development
- Strong experience of developing and implementing high impact Socio-economic development programmes
- Experience in the extractive sector (highly desirable).
- Experience of having worked in partnerships and engagement with governments, academia or civil society organisations

Should you be interested in applying for this position, please send your CV with relevant qualification copies to [Recruitment@wesizwe.com](mailto:Recruitment@wesizwe.com) **on or before the 19<sup>th</sup> July 2024**. Should you not hear from us within 21 days after the closing date of this advert, kindly consider your application unsuccessful. For telephonic enquiries: 014 004 1135.