

IRAS Sustainability Data
Transparency Index
indicators

**Wesizwe Platinum Limited
STDI content index**

Hamlet Morule

Standard Disclosures

<p>SD1</p> <p>Is the report GRI-compliant?</p> <ul style="list-style-type: none">• As recommended by King III, this report was prepared in accordance with the International Integrated Reporting Council's (IIRC) International Integrated Reporting <IR> framework• GRI G4 content of Index page 44-45
<p>SD2</p> <p>Has the report been assured?</p> <ul style="list-style-type: none">• Wesizwe obtained independent limited assurance on selected sustainability information from PwC. Page 42 -43
<p>SD3</p> <p>Did the assurance provider test specific data points and provide insightful findings?</p> <ul style="list-style-type: none">• Independent Assurance report on page 42 - 43
<p>SD4</p> <p>Has the company made a CDP Submission?</p> <ul style="list-style-type: none">• No
<p>SD5</p> <p>Does the report contain a King III compliance checklist?</p> <ul style="list-style-type: none">• King III application, IR page 56
<p>SD6</p> <p>Is the company a signatory of the United Nations Global Compact (UNGC)?</p> <ul style="list-style-type: none">• Wesizwe Platinum has not yet taken a decision on becoming a signatory to the United Nations Global Compact (UNGC)
<p>SD7</p> <p>Is the company a signatory of any Industry-specific regulatory body (e.g. ICMM) or the Equator Principles?</p> <ul style="list-style-type: none">• Listed under 'The Wesizwe way to sustainable development', SD page 10

Labour

La1 Total Number of Employees <ul style="list-style-type: none">• Workforce statistics, SD report page 19
La2 Total Number of Temporary Employees (Contractors, Seasonal, Casual, Temporary) <ul style="list-style-type: none">• Workforce statistics, SD report page 19
La3 Percentage of employees who are deemed 'HDSA' <ul style="list-style-type: none">• Workforce statistics, SD report page 19 & 40
La4 Percentage of employees who are women <ul style="list-style-type: none">• Employees by gender, SD report page 21
La5 Percentage of employees who are 'permanent' <ul style="list-style-type: none">• Workforce statistics, SD report page 19
La6 Percentage of employees who belong to a Trade Union <ul style="list-style-type: none">• Employee relations, SD report page 18
La7 Employee Turnover (i.e. number of persons who departed relative to the total number of employees at year-end) <ul style="list-style-type: none">• Recruitment, retention and scarce skills, SD page 18
La8 Total Number of Person Hours Worked (PHW)

<ul style="list-style-type: none"> Employee relations, SD page 18
<p>La9</p> <p>Total number of employees trained, including internal and external training interventions</p> <ul style="list-style-type: none"> Training interventions in 2014, SD page 21
<p>La10</p> <p>Rand Value of Employee Training Spend</p> <ul style="list-style-type: none"> Rand value of employee training spend in 2014, SD page 21
<p>La11</p> <p>Total number of Person Days lost due to Absenteeism</p> <ul style="list-style-type: none"> Employee relations, SD page 18
<p>La12</p> <p>Total number of Person Days lost due to Industrial Action (i.e. strike action)</p> <ul style="list-style-type: none"> Employee relations, SD page 18

Economic

<p>Ec1</p> <p>Rand Value of Total Revenue Generated</p> <ul style="list-style-type: none"> Abridged consolidated statement of comprehensive income, AR page 61
<p>Ec2</p> <p>Rand Value of Net Profit Generated</p> <ul style="list-style-type: none"> Abridged consolidated statement of comprehensive income, AR page 61
<p>Ec3</p> <p>Rand Value of Total Compensation Paid to Employees, including wages and benefits</p> <ul style="list-style-type: none"> Remuneration, SD page 21

<p>Ec4</p> <p>Total Rand Value of Compensation Paid to Executive Directors – excluding LTIP gains</p> <ul style="list-style-type: none"> • Emoluments and related payments for 2014, AR page 49
<p>Ec5</p> <p>Total Rand Value of LTIP Gains – Executive Directors</p> <ul style="list-style-type: none"> • Emoluments and related payments for 2014, AR page 49
<p>Ec6</p> <p>Total Rand Value of Compensation Paid to Prescribed Officers – excluding LTIP gains</p> <ul style="list-style-type: none"> • Emoluments and related payments for 2014, AR page 49
<p>Ec7</p> <p>Total Rand Value of LTIP Gains – Prescribed Officers</p> <ul style="list-style-type: none"> • Emoluments and related payments for 2014, AR page 49
<p>Ec8</p> <p>Rand Value of Historically Disadvantaged South African (HDSA) Procurement Spend</p> <ul style="list-style-type: none"> • HDSA procurement spend, SD page 16
<p>Ec9</p> <p>Rand Value of Total Taxes Borne and Collected on behalf of Government(s), inclusive of VAT, Income Tax, Royalties, Rates & Taxes, etc.</p> <ul style="list-style-type: none"> • Annual Financial Statements – As uploaded on Website
<p>Ec10</p> <p>Rand Value of Funds Invested in Research & Development</p> <p>The development stage of the project does not present opportunities for R & D as yet.</p>

Ec11

Rand Value of Dividends Paid to Shareholders

- None

Ec12

Rand Value of Earnings Retained

- Annual Financial Statements – As uploaded on website

CSI/SED Expenditure

CSI1

Rand Value of Total Corporate Social Investment (CSI)/Socioeconomic Development (SED) expenditures

- Community SLP 2014 spend, SD page 15, 21 & 25

CSI2

Rand Value of CSI/SED Spend on Education

- Community SLP 2014 spend, SD page 15, 21 & 25

CSI3

Rand Value of CSI/SED Spend on Skills Development, including Adult Basic Education &

- Rand value of employee training spend in 2014, SD page 21

CSI4

Rand value of CSI/SED Spend on Health, including HIV/AIDS

Bakubung Clinic - R3, 245, 721.00 – Page 25

CSI5

Rand Value of CSI/SED Spend on Basic Needs & Social Development, including Nutrition and/or Feeding Programmes

Water Supply - R3, 306,266.00 – page 25

<p>CSI6</p> <p>Rand Value of CSI/SED Spend on Infrastructure Development</p> <p>R15, 430, 166.00 – Page 25</p>
<p>CSI7</p> <p>Rand Value of CSI/SED Spend on Arts & Culture</p> <p>Not part of our SLP</p>
<p>CSI8</p> <p>Rand Value of CSI/SED Spend on Other</p> <p>R 16, 994, 494.00</p>
<p>CSI9</p> <p>Comprehensive Discussion of Returns on CSI/SED Expenditures</p> <ul style="list-style-type: none"> • Local social development, SD page 17 - 32
<p>CSI10</p> <p>Rand Value of Enterprise Development Spend</p> <p>Percentages of total spent disclosed on Page 15 - 16</p>

Environmental

<p>En1</p> <p>Total Direct Energy Consumption (Gigajoules, GJ) – i.e. from fuels burned</p> <ul style="list-style-type: none"> • Energy consumption, SD page 34
<p>En2</p> <p>Total Indirect Energy Consumption (Gigajoules, GJ) – i.e. from electricity purchased</p> <ul style="list-style-type: none"> • Energy consumption, SD page 34

<p>En3</p> <p>Total Electricity Consumption (MWh)</p> <ul style="list-style-type: none"> • Energy consumption, SD page 34
<p>En4</p> <p>Total Carbon Emissions (Tons of Carbon Dioxide equivalents, CO2e)</p> <ul style="list-style-type: none"> • Greenhouse Gas emissions, SD page 34
<p>En5</p> <p>Total Carbon Emissions includes the following mix (Scopes 1 to 3)</p> <ul style="list-style-type: none"> • Greenhouse Gas emissions, SD page 34
<p>En6</p> <p>Total Water Consumption (Kilolitres, or m3)</p> <ul style="list-style-type: none"> • Water, SD page 34
<p>En7</p> <p>Total Volume of Non-Hazardous Waste Disposed (Tons)</p> <ul style="list-style-type: none"> • Waste disposal and recycling, SD page 34 - 37
<p>En8</p> <p>Total Volume of Hazardous Waste Disposed (Tons)</p> <ul style="list-style-type: none"> • Waste disposal and recycling, SD page 34 - 37
<p>En9</p> <p>Total Volume of Waste sent for Recycling (Tons)</p> <ul style="list-style-type: none"> • Waste disposal and recycling, SD page 34 - 37
<p>En10</p> <p>Percentage of Waste disposed that is sent for recycling</p> <ul style="list-style-type: none"> • Waste disposal and recycling, SD page 34 - 37

Health and Safety

<p>HS1</p> <p>Number of Fatalities (i.e. injuries on duty leading to death)</p> <ul style="list-style-type: none">• Safety performance, SD page 22
<p>HS2</p> <p>Number of First Aid Cases (FACs i.e. injuries on duty leading to minor treatments, such as plaster or pain tablet)</p> <ul style="list-style-type: none">• Safety performance, SD page 22
<p>HS3</p> <p>Number of Medical Treatment Cases (MTCs i.e. injuries on duty leading to medical treatment but no lost days)</p> <ul style="list-style-type: none">• Safety performance, SD page 22
<p>HS4</p> <p>Number of Lost Time Injuries (LTIs, i.e. injuries on duty leading to at least one lost day)</p> <ul style="list-style-type: none">• Safety performance, SD page 22
<p>HS5</p> <p>Total Number of Recordable Injuries, including MTCs, LTIs and Fatalities</p> <ul style="list-style-type: none">• Safety performance, SD page 22
<p>HS6</p> <p>Fatal Injury Frequency Rate (FIFR, i.e. number of fatalities per 200 000 hours worked)</p> <p>Safety performance, SD page 22</p>
<p>HS7</p> <p>Lost Time Injury Frequency Rate (LTIFR, i.e. number of LTIs per 200 000 hours worked)</p> <ul style="list-style-type: none">• Safety performance, SD page 22

HS8

Total Recordable Injury Frequency Rate (TRIFR, i.e. Number of LTIs, MTCs and Fatalities per 200 000 hours worked)

Safety performance, SD page 22

HS9

Total Number of Employees & Contractors receiving Voluntary Counselling and Testing (VCT) for HIV/AIDS (i.e. counselled)

- Employee wellness, SD page 22

HS10

Total Number of Employees & Contractors Tested for HIV/AIDS

- Employee wellness, SD page 22

HS11

HIV/AIDS Prevalence Rate amongst Employees

- Employee wellness, SD page 22

Governance

Gov1

Number of Board Members

- Board of directors, IR page 51

Gov2

Number of Board Members who are Non-Executive

- Board of directors, IR page 51

Gov3

Number of Board Members who are deemed 'Independent'

- Board of directors, IR page 51

<p>Gov4</p> <p>Number of Board Members who are deemed 'HDSA'</p> <ul style="list-style-type: none"> • Board of directors, IR page 51
<p>Gov5</p> <p>Number of Board Members who are Women</p> <ul style="list-style-type: none"> • Board of directors, IR page 51
<p>Gov6</p> <p>Average Length of Service – Executive Directors</p> <ul style="list-style-type: none"> • Board of directors, IR page 51
<p>Gov7</p> <p>Average Length of Service – Non-executive Directors</p> <ul style="list-style-type: none"> • Board of directors, IR page 51
<p>Gov8</p> <p>Average Length of Service – Overall</p> <ul style="list-style-type: none"> • Board of directors, IR page 51
<p>Gov9</p> <p>Average Age of Directors</p> <p>Ages Not Disclosed Out of Preference</p>
<p>Gov10</p> <p>Average Attendance at Board and Committee Meetings</p> <ul style="list-style-type: none"> • Board and committee meeting attendance, IR page 54
<p>Gov11</p> <p>Auditor Remuneration: Percentage of Non-audit fees/fees for Other services</p> <p>Audit and Risk Committee – Page 52</p>

Gov12

Number of Prescribed Officers

- All members of the board and executive are prescribed officers